

SECOND AMENDMENT TO
ADMINISTRATIVE ORDER
OF THE
JEFFERSON COUNTY COMMISSION
04-2

PURSUANT to the authority vested in the Jefferson County Commission by law, Administrative Order 04-2, heretofore approved on June 29, 2004, is hereby amended:

In accordance with Section III PROCEDURE, paragraph C, the following new paragraph for the designation of Affirmative Action Officers is substituted, adopted and incorporated as if fully set forth in the original construct of Administrative Order 04-2:

C. Designation of Affirmative Action Officers

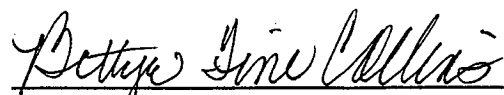
The ER Officer and Personnel Analyst II are hereby designated and appointed as the Jefferson County Affirmative Action Officers (herein "AAO").

The AAO shall:

- (a) Perform the duties and responsibilities of AAO in accordance with the Consent Decree.
- (b) Consult and coordinate with the County Attorney in the performance of AAO duties and responsibilities.

The Director of the Human Resources Department shall supervise and coordinate the activities of both AAOs.

DONE and ORDERED at the Jefferson County Courthouse, this 25th day of March, 2008.


BETTYE FINE COLLINS, President
Jefferson County Commission

APPROVED BY THE
JEFFERSON COUNTY COMMISSION
DATE: 3-25-08
MINUTE BOOK: 155
PAGE(S): 429